

QBE UK

Flexible Working Policy

This policy is applicable to employees based in the UK only.



QBE commits to being an inclusive, flexible, and supportive employer that provides its employees with the opportunity to work flexibly. We recognise your ambitions and commitments outside of work and will support you to make it work by enabling effective ways of working that leads to the best outcomes for you and our customers.

Work is a thing we do, not a place we go

Our approach to hybrid working is supported by our Flex@QBE principles.

The principles aim to balance the needs of our people, customers and business and are built on three core aspects:



The work we do



Working as a team



Working at my best

QBE's flexible working approach also includes:

- > Job sharing
- > Part-time working
- > Non-standard shift patterns
- > Variable work patterns (eg. 9 day fortnight)

* Formal requests should be submitted should changes result in contractual changes to the employee's terms and conditions.

Flex@QBE